

Interview Questions:

Frame these questions for your business/industry. These questions are designed to reveal something deeper about the applicant so you can see if their values match yours.

What environment has brought out the best in you?

What's something you've really enjoyed learning about?

If I said to you that our business has our own culture, what does that mean to you?

How do you learn something new?

If a boss gave you a task to do, would you want set-by-step instructions or a broad goal?

If we went to **10** different business like ours, we'd probably see a lot of different vibes, right? What are the key factors behind those vibes? In other words, why is that business different than this one?